

No.: 1051/TMP-TCKT

Binh Phuoc, April 04, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.**

1. Organization Name: Thac Mo Hydro Power Joint Stock Company

- Stock code: **TMP**
- Address: Zone 5, Thac Mo Ward, Phuoc Long Town, Binh Phuoc Province
- Telephone: 028.36223376 Fax: 0271.3778268
- Email: nabtk@tmhpp.com.vn

2. Content of information disclosure:

Thac Mo Hydro Power Joint Stock Company (“Company”) announces the Invitation Letter and Documents for the 2025 Annual General Meeting of Shareholders. Details at the link: <https://www.tmhpp.com.vn/c2/pages-c/Co-dong-5.aspx>.

3. This information was published on the Company's website on April 04, 2025 at the link <https://www.tmhpp.com.vn/c2/pages-c/Co-dong-5.aspx>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Recipients:

- As above;
- Chairman of the BOD;
- Archived: Clerk, Finance and Accounting De.

**REPRESENTATIVE
OF THAC MO HYDROPOWER JSC
LEGAL REPRESENTATIVE**



**GENERAL DIRECTOR
Nguyen Van Non**

THAC MO HYDRO POWER JOINT STOCK COMPANY

Business Registration Certificate No. 3800311306 dated July 19, 2022 issued by the Department of Planning and Investment of Binh Phuoc Province.

Address: Zone 5 - Thac Mo Ward - Phuoc Long Town - Binh Phuoc Province.

Telephone: 0271.2216308 Fax: 0271.3778268

**THAC MO HYDRO POWER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 251/TM-TMP-HĐQT

Binh Phuoc, April 02, 2025

INVITATION LETTER 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Thac Mo Hydro Power Joint Stock Company

The Board of Directors of Thac Mo Hydro Power Joint Stock Company cordially invites shareholders to attend the 2025 Annual General Meeting of Shareholders, as follows:

1. Time: 1:30 PM, April 25, 2025.
2. Venue: Tan Son Nhat Hotel Conference Hall. Address: 202 Hoang Van Thu, Ward 9, Phu Nhuan District, Ho Chi Minh City.
3. The agenda and contents of the General Meeting are posted on the Company's website at "<https://tmhpp.com.vn>" on April 04, 2025.

To facilitate the organization of the 2025 Annual General Meeting of Shareholders, shareholders are requested to register to confirm their attendance or authorize attendance at the General Meeting to the Company according to the attached form before 10:00 AM on April 22, 2025 via:

- Fax: 0271.3778268.
- Email: vanthu@tmhpp.com.vn
- Submit directly or by courier to: Thac Mo Hydro Power Joint Stock Company - Zone 5, Thac Mo Ward, Phuoc Long Town, Binh Phuoc Province.

The full participation of shareholders will contribute significantly to the success of the General Meeting.

Sincerely./.

Recipients:

- As above;
- Archived: General Affairs Division,
Person in charge of corporate governance

**ON BEHALF OF CHAIRMAN OF THE
BOARD OF DIRECTORS
CHAIRMAN**

A red circular stamp is positioned over a blue ink signature. The stamp contains the text 'CÔNG TY CỔ PHẦN THỦY ĐIỆN THẮC MÒ' and 'KHOA 5 - T. PHUOC LONG - T. BINH PHUOC'. The signature is a stylized blue ink mark.

Huynh Van Khanh

Note:

- Shareholders attending the General Meeting should bring the original Invitation Letter, Power of Attorney (if authorized) and Citizen Identity Card/Passport.
- Travel and accommodation expenses during the General Meeting are the responsibility of the shareholders.
- Shareholders attending the General Meeting with any questions, please contact Mr. Ngo Thanh Danh - Deputy Head of Administration and Labor Department, Phone number: 0982716159 for assistance.

No: 252/CTr-TMP-HĐQT

Binh Phuoc, April 02, 2025

MEETING AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THAC MO HYDRO POWER JOINT STOCK COMPANY

- Time: 13:30, April 25, 2025.
- Location: Tan Son Nhat Hotel Conference Hall. Address: 202 Hoang Van Thu, Ward 9, Phu Nhuan District, Ho Chi Minh City.

Time	Content
13:30-14:00	<ul style="list-style-type: none">- Welcoming Delegates and Shareholders to the General Meeting.- Verification of shareholder status.- Preparing the list of attending shareholders and distributing Voting Cards and Ballots.
14:00-14:10	<ul style="list-style-type: none">- Flag salutation, declaration of reasons, introduction of attendees.- Report on verification of attending shareholders.- Introduction of the Presidium, Secretariat, and Ballot Counting Board.
14:10-14:15	<ul style="list-style-type: none">- Approval of the Meeting Agenda.- Presentation of the Meeting Regulations.
14:15-15:00	<p>Presentation of the Meeting Content:</p> <ol style="list-style-type: none">1. Proposal for approval of the 2024 Production and Business Performance Report and the 2025 Plan;2. Audited Financial Statements for 2024;3. Report on the Activities of the Board of Directors in 2024;4. Report on the Activities of the Board of Supervisors in 2024;5. Proposal for profit distribution in 2024;6. Proposal for approval of the 2024 Salary and Remuneration Report and the proposed Salary and Remuneration for 2025 for the Board of Directors and the Board of Supervisors of the Company;7. Approval of transactions between Thac Mo Hydro Power Joint Stock Company and related parties in 2024 and planned for 2025.

Time	Content
	8. Proposal for selection of an audit firm for the 2025 financial statements; 9. Other matters under the authority of the General Meeting of Shareholders.
15:00-15:30	General discussion.
15:30-15:45	Conducting the vote on the Meeting Content and electing members of the Board of Directors and the Board of Supervisors (if any): - The Ballot Counting Board presents the Voting and Election Regulations. - Shareholders carry out voting procedures for the Meeting Content and elect members of the Board of Directors and the Board of Supervisors (if any). - The Ballot Counting Board conducts the ballot count.
15:45-16:15	Meeting break.
16:15-16:20	Announcement of voting results.
16:20-16:25	Approval of the Minutes and Resolution of the General Meeting.
16:25-16:30	Announcement of the closing of the General Meeting.

Recipients:

- Shareholders;
- Archived: General Affairs Division,
Person in charge of corporate
governance

**ON BEHALF OF THE BODs
CHAIRMAN**



Huynh Van Khanh

THAC MO HYDRO POWER JOINT STOCK COMPANY

Business Registration Certificate No. 3800311306 dated July 19, 2022 issued by the Department of Planning and Investment of Binh Phuoc Province.

Address: Thac Mo Ward - Phuoc Long Town - Binh Phuoc Province.

Telephone: 0271.2216308

Fax: 0271.3778268

LETTER OF AUTHORIZATION

ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Thac Mo Hydro Power Joint Stock Company

Shareholder's Full Name (Authorizing Person):

Shareholder's ID Number:

Number of shares owned:

Agree to authorize the following person: (only authorize one person at a time for all shares owned by the shareholder).

Name (Authorized Person):

ID Card/Business Registration Number.: Date of issue: Place of issue:

Permanent address:

In case the shareholder is unable to attend and cannot authorize someone else, we kindly ask the shareholder to grant authorization to a member of the Board of Directors of the Company from the following list:

No.	Name	Position	Number of shares	Select
1	Huynh Van Khanh	Chairman of the BOD		
2	Nguyen Van Non	Member of the BOD		
3	Pham Minh Tri	Member of the BOD		
4	Nguyen Quang Quyen	Member of the BOD		
5	Le Tuan Hai	Member of the BOD		

Note: Please mark (X) in the "Select" column corresponding to the name of the member whom you choose to authorize; in case you want to authorize multiple people, please specify the number of shares authorized for each corresponding member in the "Number of shares" column. The authorized person will represent the Grantor to attend the 2025 Annual General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company.

The authorized person will represent the Grantor to perform the following tasks:

- Participate in contributing opinions on the contents proposed by the General Meeting.
- Participate in voting on the contents requested by the General Meeting.

The authorized person is fully responsible before the law for this authorization and commits to comply with the current regulations of the law and the Charter of Thac Mo Hydro Power Joint Stock Company. This proxy will expire when the 2025 Annual General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company ends. The authorized person is not allowed to authorize another person.

....., date month year 2025

Authorizer
(Signature and full name)

Authorized person
(Signature and full name)

Note: If the Authorizer or the Authorized Person is an organization, there must be a signature of the legal representative and the seal of the organization.

THAC MO HYDROPOWER JOINT STOCK COMPANY

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Address: Zone 5 - Thac Mo Ward - Phuoc Long Town - Binh Phuoc Province.

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**REGISTRATION FORM TO ATTEND
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

To: Thac Mo Hydropower Joint Stock Company

Full name:.....

Citizen Identity Card/Passport Number: Date of issue:.....

Place of issue:.....

Address:.....

Telephone:..... Fax:.....

Register to attend the 2025 Annual General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company.

Number of voting shares:..... shares.

(In words:)

Including:

- Number of shares owned: shares.
- Number of shares authorized: shares.

(Attached: Authorization letters).

I commit to comply with the regulations of the General Meeting.

....., *date month year 2025*

REGISTRANT

(Signature and full name)

Note: Shareholders attending the General Meeting, please bring the original invitation letter, Power of Attorney (if authorized) and Citizen Identity Card/Passport.